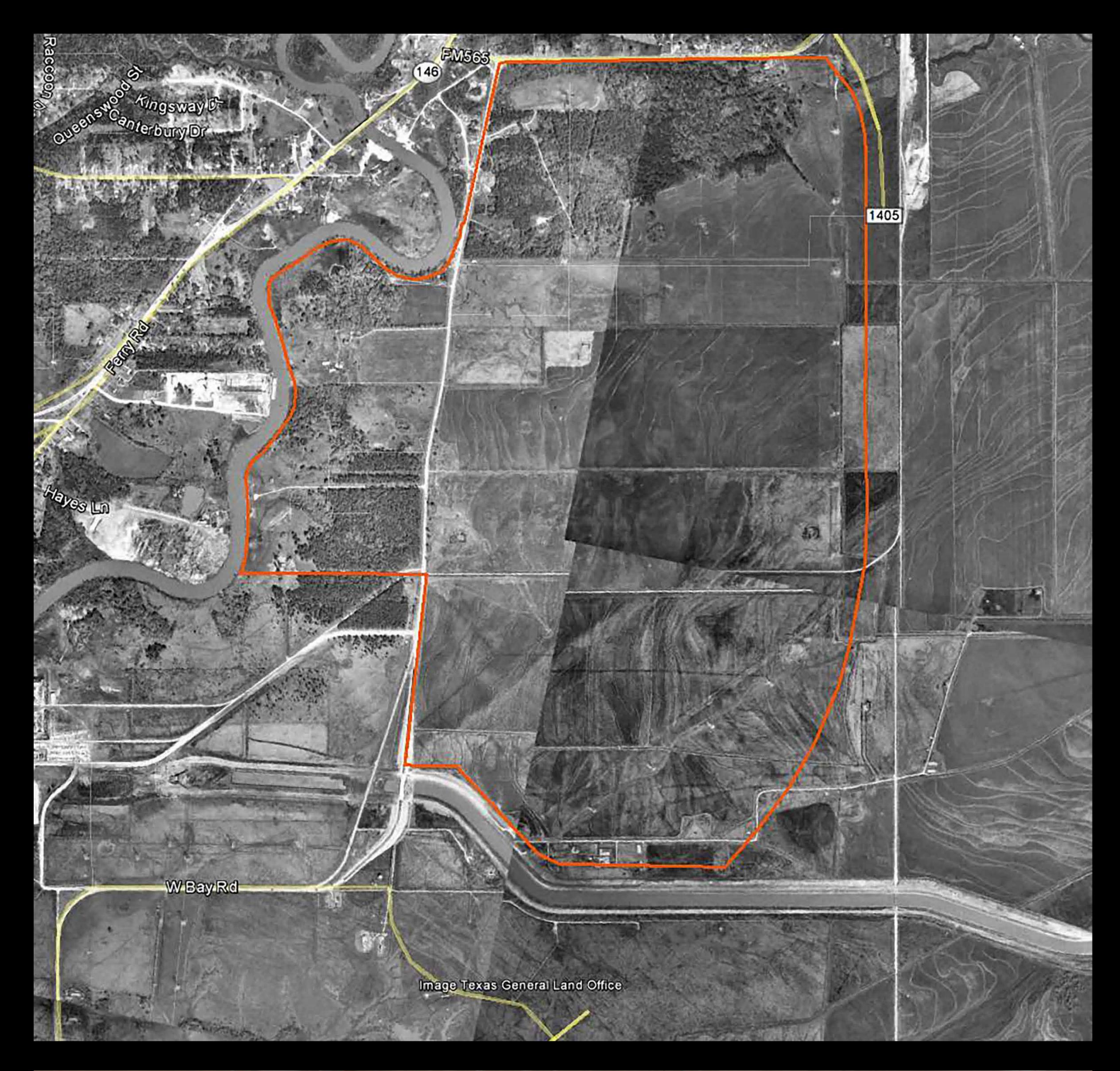


# THE BEGINNING

It's difficult to imagine that what you see today at the Covestro Baytown site started as a large plot of rice fields. In hindsight, it's even more impressive when you consider how crucial the site selection was in Covestro's future success and growth.



### 1970

#### Acquisition of Covestro's 1,700-acre Baytown

**site** A key component that led to the lucrative site selection was that road, rail, and barge capabilities were all accessible. Additionally, the power plant was built just the year before. These factors meant that all logistics were in place to allow for the jumpstart of a company that would prove to continually lead the polyurethane and plastics production industry in quality and logistics excellence.





The first site manager, Fred Elliott, Karen Estes, Dr. Kress, Carol Paytas, Jack Carpman, Heidi Felice, and Bill McCullen

#### 1975

**Polycarbonate start-up production of lines 1, 2, and 3** These materials can be found everywhere today. Polycarbonate is a high-performance plastic used to make everything from electronics to medical equipment to automotive components.





# THE DECADE OF IMPROVEMENT

These were years intensely focused on quality improvement across all areas of the business — service, safety, process, performance, and even employee wellness.



### 1984 - 1985

**Start of the quality improvement program** | Introduced in 1984, the Quality Excellence Awards Program recognized teams at the corporate level for specific projects such as the Recycling Center. The program went on for two decades. Baytown was a top Quality Excellence Award (QEA) recipient for the 1999 President's Achievement Awards (photo to the left).

#### 1985

Launch of the wellness program | Covestro has always understood that prioritizing employee well-being leads to family, business, and community resiliency. This innovative program launch — born from an annual physical requirement for employees — demonstrated this corporate focus of wellness in action.

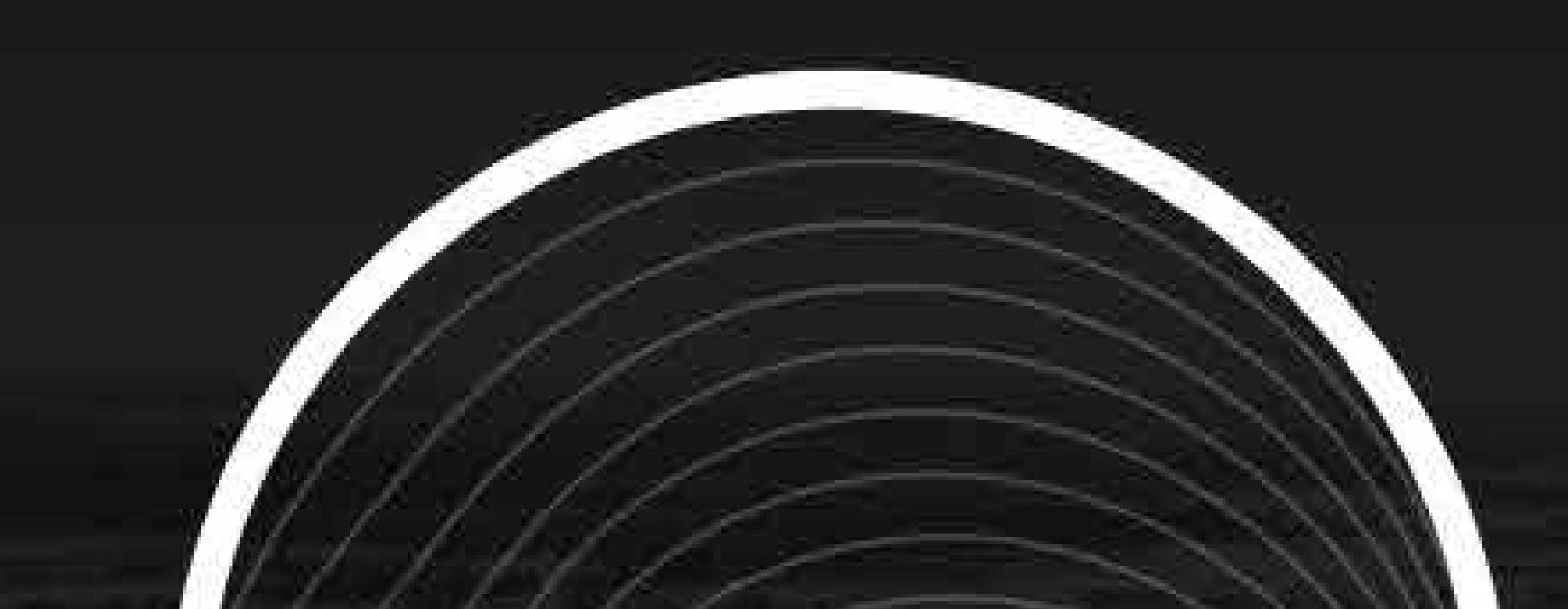




#### 1989

Tower Biology Project in Environmental Control, Utilities and Infrastructure (ECUI)

This project — the most modern biological water treatment system technology at that time — eliminated the need for open basins and trenches to process waste water. ECUI was awarded best waste water treatment plant in Texas and then the United States in 1999 and 2000.



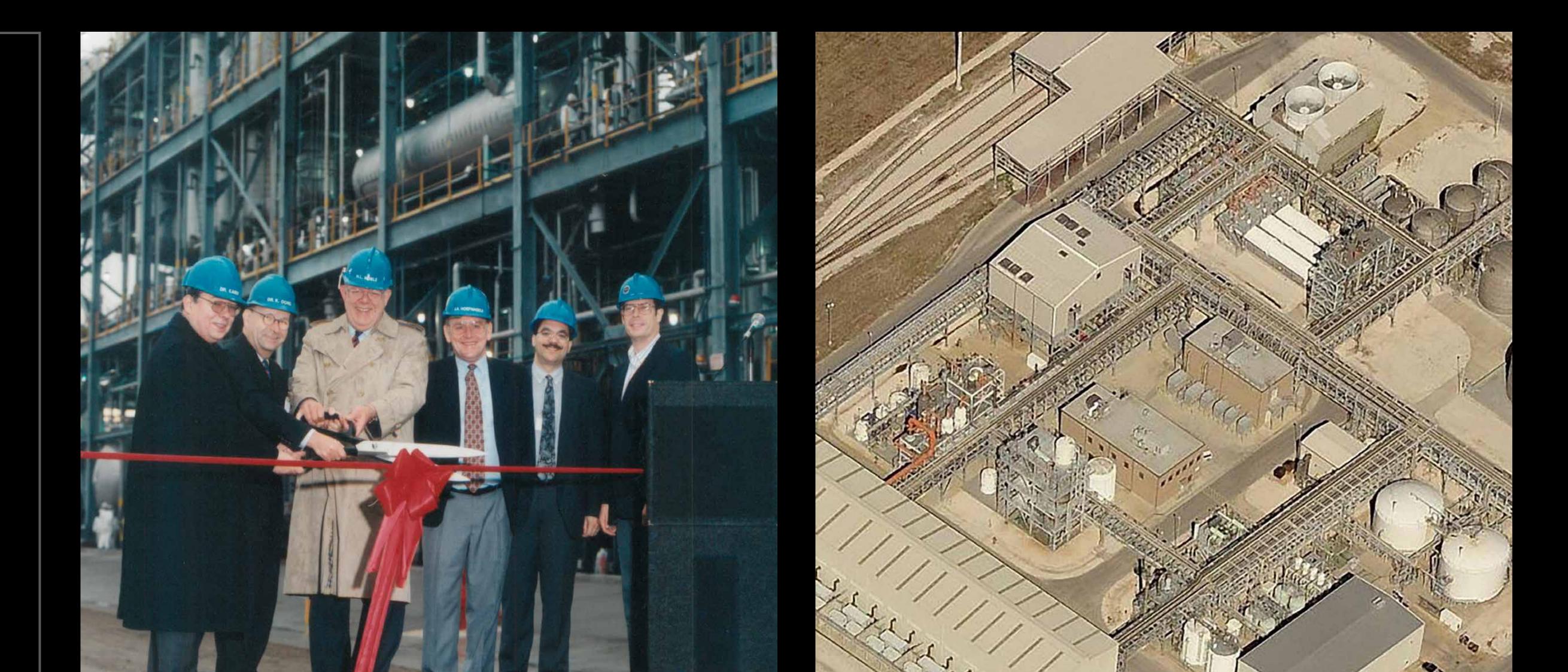


# THE DECADE OF EXPANSION

This decade was a time in Covestro's history that was largely focused on the continual optimization of logistics processes and the intentional, rapid evolution of the site.

#### 1996

**Covestro began a massive plant expansion worth \$1.4B** | During the 1990s, the Baytown site nearly doubled in size in all directions. The phase II expansion for MDA-3 was the first plant that began as part of the entire expansion program.





### 1998

**BPA plant start-up** | This start-up was a strategic move that allowed Covestro to make the material onsite instead of bringing it in by truck, which cut down on logistics costs and created another form of revenue.

#### 19999

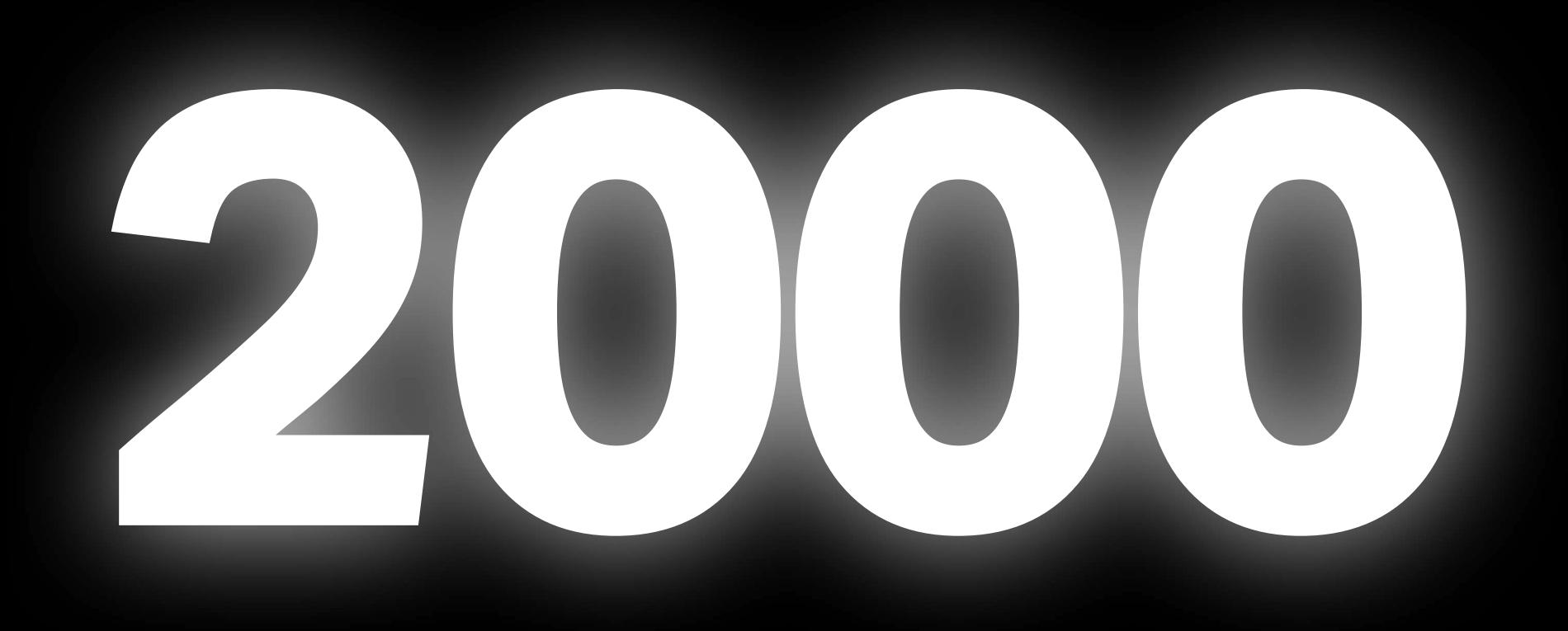
This year yielded a strong finish to this important decade in Covestro's history



The Chlor-Alkali unit started up in 1999, allowing Covestro to produce chlorine, caustic, and hydrogen onsite. Pure Salt was also built in 1999 to provide salt to the new Chlor-Alkali unit. Additionally, the Ammonia pipeline was built, eliminating the need for railcars and trucks while continually streamlining production logistics.

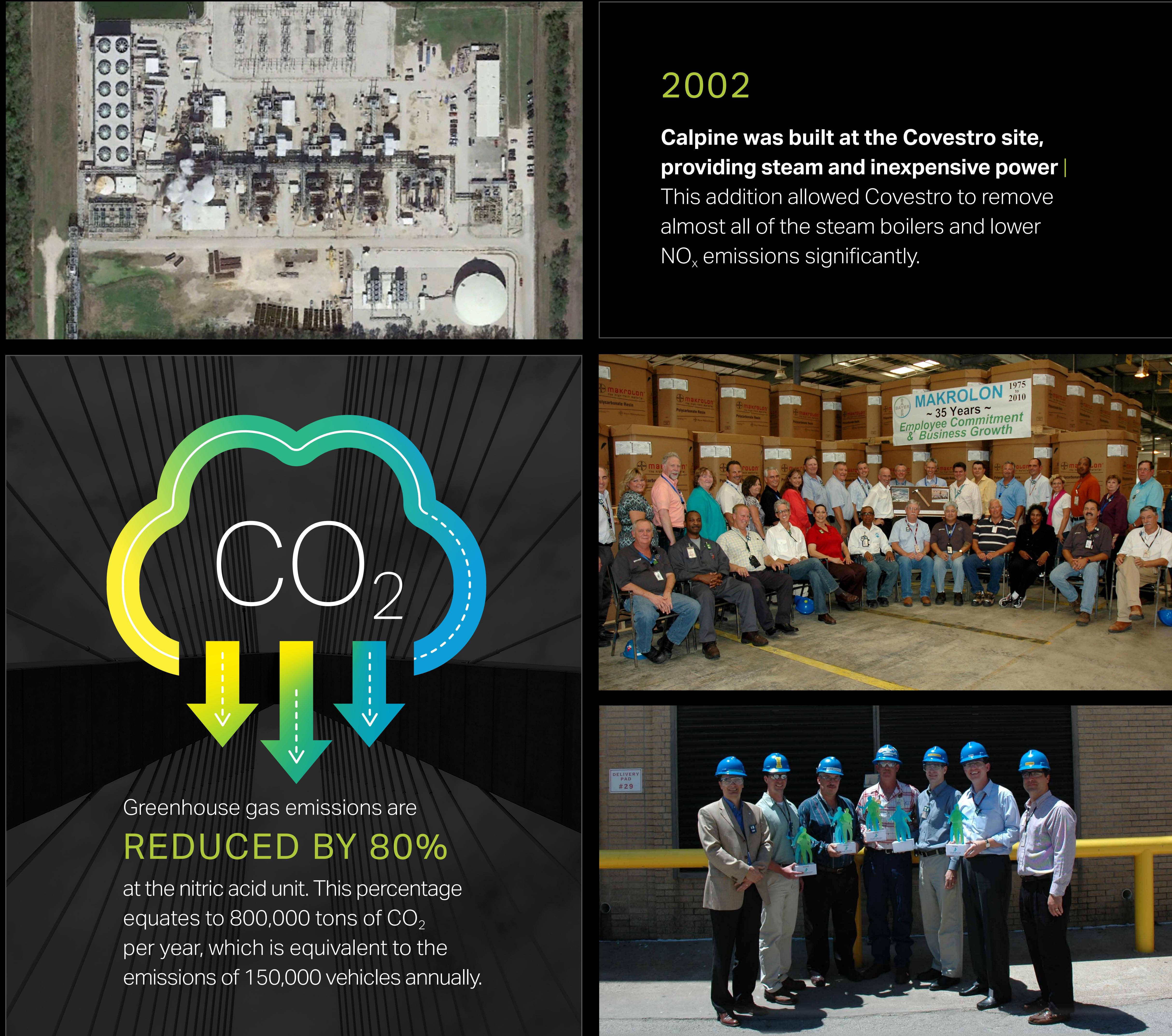






# THE DECADE OF STABILITY

After the decade of rapid expansion, these were years spent investing in infrastructure optimization to sustain growth. Warehouses were built to support the plant and store new materials.







# THE DECADE OF 3 Cs

Covestro is continually honing our approach to business, identifying and clarifying who we want to be, what we want to do, and how we want to do it — by staying CURIOUS, COURAGEOUS, and COLORFUL.

#### 2012

Chlorine pipeline was built, ending the need to ship and unload 1,000+ railcars per year at the site.

### 2014

Covestro polyurethane was used in the official FIFA World Cup football, which is on display here at the museum.





# WE MAKE THE WORLD A BRIGHTER PLACE





# GROWING, EVOLVING, AND CARING FOR OUR COMMUNITY

Sustainability is a core element of our mission and an integral part of our strategy. Our motivation is to grow with products and technologies that benefit society and reduce our impact on the environment.

