

### a. Annual Action Plan (FY 2023-24)

| S. No. | Name of the Project                           | CSR Projects                                                                                                                                                                                                                                                                                                                                         |                             |                              |                                                                                                                  | Maner of Execution (Direct/Indirect) | Modalities of Fund Utilization                        |                                                                                                                                | Whether Project is New or ongoing | Implementation schedule /Duration | Monitoring and Reporting mechanism                                                             | Details of need and impact assessment if any                                                                                                |
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|        |                                               | Project Description                                                                                                                                                                                                                                                                                                                                  | Category under Schedule VII | Location                     | Amount (in INR)                                                                                                  |                                      | Modality of fund disbursal (One time/Milestone based) | Frequency of Audited Fund Utilisation Report                                                                                   |                                   |                                   |                                                                                                |                                                                                                                                             |
| 1      | Project Sadabahaar 1: An Evergreen Initiative | 10,000 tree plantation via Miyawaki method to fight climate change, curb pollution levels, and increase the green cover in Greater Noida. This method involves planting two to four different types of indigenous trees within every square metre, leading to creation of dense urban forests within 3 years                                         | Item(iv)/ Schedule VII      | Greater Noida, Uttar Pradesh | 29,21,562<br>Cost Break Up<br>FY 2023-24: INR 16,80,000<br>FY 2024-25: INR 7,35,000<br>FY 2025-26: INR 5,06,562  | Indirect (SHARE)                     | Milestone based                                       | Once annually within 30 days of the end of each financial year, and for the last year FUC within 30 days of project completion | New                               | July 2023 - July 2026             | Project reports : Monthly, Quarterly and Annual .<br><br>Audited Fund Utilization certificates | To undertake Miyawaki Plantation in Greater Noida, to increase the green cover of areas around sites and promote ecological sustainability. |
| 2.     | Project Sadabahaar 2: An Evergreen Initiative | 10,000 tree plantation via Miyawaki method to fight climate change, curb pollution levels, and increase the green cover in Airoli and Ankleshwar. This method involves planting two to four different types of indigenous trees within every square metre, leading to creation of dense urban forests within 3 years. (5,000 trees at each location) | Item(iv)/ Schedule VII      | Maharashtra, and Gujarat     | 66,80,000<br>Cost Break Up<br>FY 2023-24: INR 43,20,000<br>FY 2024-25: INR 14,10,000<br>FY 2025-26: INR 9,50,000 | Indirect (CATCH)                     | Milestone based                                       | Once annually within 30 days of the end of each financial year, and for the last year FUC within 30 days of project completion | New                               | December 2023 - October 2026      | Project reports : Monthly, Quarterly and Annual .<br><br>Audited Fund Utilization certificates | To increase the green cover of areas around sites and promote ecological sustainability.                                                    |
| 3.     | Arogyam: A Wellness Initiative                | A wellness project benefitting truck drivers' community                                                                                                                                                                                                                                                                                              | Item(i)/ Schedule VII       | Maharashtra                  | 35,46,000                                                                                                        | Indirect Impact Guru                 | Milestone based                                       | Once annually within 30 days                                                                                                   | New                               | December 2023 -                   | Project report and Audited Fund                                                                | A recent pan-India survey study on 177 truck drivers reveal that a wellness and health initiative for                                       |

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|    | for Truck Drivers                                                                         | covering health interventions, upskilling and financial literacy, at one of Covestro's partner warehouses in Mumbai, Maharashtra                                                                                                                           |                           | htr a      |                                                                                                                           | Foundation                    |                 | of the end of financial year                              |     | May 2024                   | Utilization certificates                                 | truck drivers is necessary for this community.<br><br>Thus, the project design of Arogyam has three pillars<br><br>1. Health Interventions<br>2. Upskilling<br>3. Financial Literacy |
| 4. | Enhanced Health and Nutrition Support to the Community of Semmankuppam Village, Cuddalore | Essential Kit/Nutrition kit distribution and conducting disaster preparedness /Nutrition Awareness Sessions to 1300 families of Semmankuppam Village in Cuddalore, Tamil Nadu                                                                              | Item no. i/ Schedule VII  | Cuddalore  | 19,73,000                                                                                                                 | Indirect (Dev Foundation)     | Milestone based | Once annually within 30 days of the end of financial year | New | December 2023 - March 2024 | Project report and Audited Fund Utilization certificates | Cuddalore is a flood prone area, hence nutrition awareness and health support with food distribution is needed for wellbeing of the village community                                |
| 5. | Upskilling Youth in Plastic Industry                                                      | Training and placement assistance to 100 students from rural background as well as from financially weak background in following courses:<br><br>1. Tool, Mould Product Design<br>2. 3 D Printing - Basic<br>3. 3 D Printing - Advanced                    | Item no. ii/ Schedule VII | Mumbai     | 20,06,000                                                                                                                 | Indirect (AMTEC)              | Milestone based | Once annually within 30 days of the end of financial year | New | December 2023 -May 2024    | Project report and Audited Fund Utilization certificates | As the Plastic industry grows, there are requirements of skilled workers in the industry. This project will enhance the employability of underprivileged youth in this industry      |
| 6. | School Redevelopment Project (Project name to be determined)                              | A education centric project that focuses on infrastructure development of educational institutions, in which Covestro will support construction and installation activities for some Schools in Bharuch                                                    | Item no. ii/ Schedule VII | Ankleshwar | 10,00,000                                                                                                                 | To be determined              | Milestone based | Once annually within 30 days of the end of financial year | New | To be determined           | Project report and Audited Fund Utilization certificates | A community initiative in order to give back for society wellbeing                                                                                                                   |
| 7. | Cuddalore Education Initiative                                                            | For support government schools in Cuddalore:<br>1. Scholarships to 10 students – class 10 <sup>th</sup><br>2. Scholarships to 10 students – class 12 <sup>th</sup><br>3. 25 chairs and tables for teachers<br>4. Skill development training for 5 students | Item no. ii/ Schedule VII | Cuddalore  | 7,12,800 Project Wise Cost Break Up<br><br>(For 1 and 2) INR 2,05,200<br><br>(For 3) INR 2,61,900<br><br>(For 4) 2,45,700 | Indirect (Hand In Hand India) | Milestone based | Once annually within 30 days of the end of financial year | New | December 2023 - July 2024  | Project report and Audited Fund Utilization certificates | Need assessment done by Hand in Hand India regarding certain interventions required in Cuddalore. The sub projects have been designed keeping in mind local needs of the community.  |

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|    |                                                                                          | detained in Class 10 <sup>th</sup> /12 <sup>th</sup>                                                                                                                                                              |                            |                                                          |                                                                                                                                                  |                                  |                                                      |                                                           |         |                                                                        |                                                          |                                                                                                                                                                                                                                                                                                                     |  |
| 8. | Project Manobal                                                                          | Residential training center for students with disabilities, orphans, rural and tribal youth in India                                                                                                              | Item (ii)/ Schedule VII    | Jalgaon, Maharashtra                                     | 94,64,227 (FY 2023-24)                                                                                                                           | Indirect (Deepstambh Foundation) | Milestone-based                                      | Once annually At the end of project period                | Ongoing | March 2023 - March 2024<br>Project is an ongoing project of FY 2022-23 | Project report and Audited Fund Utilization certificates | Need-assessment done by Deepstambh Foundation, and visit to location conducted by Covestro team                                                                                                                                                                                                                     |  |
| 9  | Assam Flood Relief                                                                       | Millions have been uprooted and facing dire consequences in flood hit Assam and this fund support will give an immediate to medium term relief to families                                                        | Item no. xii/ Schedule VII | Assam                                                    | 35,00,000                                                                                                                                        | Indirect (UWM)                   | Milestone-based                                      | Once annually At the end of project period                | New     | October 2023 - March 2024                                              | Project report and Audited Fund Utilization certificates | Need assessment done by UWM in flood-hit Assam. The project will enable identified beneficiaries access to clean drinking water through water purifiers distributed by Covestro in identified flood hit districts of Assam.                                                                                         |  |
| 10 | Digital Equaliser Program: A STEM Project For Students and Teachers                      | Improving learning outcomes in government schools through technology and innovation thereby facilitating a growth-oriented education ecosystem ensuring high quality education to 5000 students and 125 teachers. | Item no. ii/ Schedule VII  | Noida                                                    | 1,76,26,688<br>Cost Break Up<br>FY 2023-24: INR 42,12,055<br>FY 2024-25: INR 41,14,792<br>FY 2025-26: INR 44,79,020<br>FY 2026-27: INR 48,20,821 | Indirect (AIF)                   | Milestone based                                      | Once annually within 30 days of the end of financial year | New     | December 2023 - March 2027                                             | Project report and Audited Fund Utilization certificates | STEM education, 21st-century skills and technology alignment at schools is needed to ensure that India transforms into the world's skill capital.<br><br>Preparing students for new jobs, technologies, and problems must be methodically initiated in school education system, and this project addresses this gap |  |
| 11 | Construction of Overhead Water Tank ( 3000 lts ) Near Perumal Koil, Semmankuppam Village | To build an Overhead Water Tank with a capacity of 60,000 litres, to ensure unobstructed and safe drinking water supply to the families of Semmankuppam Village in Cuddalore District of Tamil Nadu.              | Item (i)/ Schedule VII     | Semmanakupam Village in Cuddalore District of Tamil Nadu | 18,69,000                                                                                                                                        | Indirect (To be decided)         | One-time payment at the start of the contract period | At the end of project period                              | New     | January 2024 - October 2024                                            | Project report and Audited Fund Utilization certificates | Need assessment done by Covestro on-site team after due deliberation by District Administration, Cuddalore. The project is aimed at providing clean drinking water to villagers in Semmankuppam, Cuddalore, Tamil Nadu.                                                                                             |  |
| 12 | Construction                                                                             | To enhance the wellbeing of                                                                                                                                                                                       | Item (i)/                  | Sem                                                      | 14,31,000                                                                                                                                        | Indirect                         | One-time payment                                     | At the end of                                             | New     | January                                                                | Project report                                           | Need assessment done by Covestro on-                                                                                                                                                                                                                                                                                |  |

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|    | of Angan vadi , Semmankuppam Village                             | children, adolescents, mothers and elderly in Semmankuppam Village in Cuddalore District of Tamil Nadu.                                                                                                                                                      | Schedule VII               | Semmankuppam Village in Cuddalore District of Tamil Nadu        |                      | (To be decided)          | at the start of the contract period                  | project period               |         | 2024 - October 2024                     | and Audited Fund Utilization certificates                | site team after due deliberation by District Administration, Cuddalore. The project is aimed at enhancing health and well being of villagers in Semmankuppam, Cuddalore, Tamil Nadu. |
| 13 | Chennai Flood Relief                                             | Millions have been uprooted and facing dire consequences in flood hit Chennai and this fund support will give an immediate relief to families                                                                                                                | Item no. xii/ Schedule VII | Chennai                                                         | 50,000               | Indirect (To be decided) | One-time payment at the start of the contract period | At the end of project period | New     | December 2023 - January 2024            | Project report and Audited Fund Utilization certificates | Need assessment done by District Administration, Cuddalore. The project will provide relief measures to flood hit Chennai residents.                                                 |
| 14 | Construction of classrooms in Sonanchavadi School                | Construction of classrooms in school in non –descript village in Semmankuppam Panchayat for the upliftment of the Students residing in Village. The school will be handed over to the District Administration for taking up further.                         | Item(ii)/ Schedule VII     | Semmankuppam village                                            | 10,83,333 (FY 22-23) | Indirect (DR DA)         | One-time payment at the start of the contract period | At the end of project period | Ongoing | 6 months (October 2023 - March 2024 )   | Project report and Audited Fund Utilization certificates | Need assessment done by Covestro on-site team. The project is aimed at providing enlightenment to the students by the way of providing the education                                 |
| 15 | Desilting of Lake in Cuddalore District - Nallathanni Kulam Lake | Desilting is the removal of fine silt and sediment that has collected in a river in order to restore its natural capacity, without widening or deepening of the river. Desiltation works have the potential to improve the hydraulic performance of a river. | Item(iv)/ Schedule VII     | Thambipattai, Kurinjipadi Block, Cuddalore District, Tamil Nadu | 1,80,000 (FY 22-23)  | Indirect (DR DA)         | One-time payment at the start of the contract period | At the end of project period | Ongoing | 2 month (October 2023 - December 2023 ) | Project Report and Audited Fund Utilization certificate  | Need assessment done by Covestro on-site team                                                                                                                                        |

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| 16 | Overhead Water Tank in Semmankupam Village, Cuddalore                                                                                                                                     | To build an Overhead Water Tank with a capacity of 60,000 litres, to ensure unobstructed and safe drinking water supply to the families of Semmankupam Village in Cuddalore District of Tamil Nadu.                                                                                                                                                                                                                            | Item(i)/ Schedule VII | Semmanakupam Village in Cuddalore District of Tamil Nadu | 9,16,667 (FY 22-23)<br>Total Project Outlay - 33,00,000.00 | Indirect (DRDA)                                  | One-time payment at the start of the contract period | At the end of project period | Ongoing | 6 months (October 2023 - March 2024)<br>Project is an ongoing project of FY 2021-22 | Project Report and Audited Fund Utilization certificates | Need assessment done by Covestro on-site team                                                                                                                |
| 17 | Clean-up Drives at Covestro (India) Sites - Airoli, Greater Noida, Ankleshwar and Cuddalore                                                                                               | The Clean India Campaign, in its pilot phase, will be implemented over the period of one year. It will facilitate large scale clean up drives of public spaces as a tool for engagement and sensitization.                                                                                                                                                                                                                     | Item(iv)/Schedule VII | Mumbai, Greater Noida, Ankleshwar and Cuddalore          | 1,54,850.00 (FY 2022-23)<br>2,14,850 (FY2023-24)           | Indirect (United Way Mumbai)                     | Milestone based                                      | At the end of project period | Ongoing | (February 2023 - January 2024)<br>Project is an ongoing project of FY 2022-23       | Project Report and Audited Fund Utilization certificate  | In line with Covestro's global association with AEPW, to focus to support the #Clean4Change Campaign by arranging the clean-up drives in all the 4 locations |
| 18 | Biosolids management to help people and planet: A Comparative Study of Faecal Sludge Treatment Plants (FSTPs) and thus, support policy formulation around safe sludge disposal for FSTPs. | Specific objectives of the study are to:<br>1. Determine the effectiveness of pasteurization of biosolids using solar greenhouse dryers (GHDs), across all the prevailing technologies in India, w.r.t. pathogen inactivation.<br>2. Determine the designation of treated biosolids as Class-A, Class-B or neither.<br>3. Initiate discussions on introducing a state and national policy on the safe management of biosolids. | Item(iv)/Schedule VII | Telangan                                                 | 35,40,000.00                                               | Indirect (Administrative Staff College of India) | Milestone based payment: -                           | At the end of project period | Ongoing | (March 2023 - March 2024)<br>Project is an ongoing project of FY 2022-23            | Project Report and Audited Fund Utilization certificate  | To strengthen innovation around Bio-Solids management enabling Covestro to contribute better to both people and planet                                       |

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| 19                                                   | Plastic Waste Management in Mangaluru | Project to alleviate plastic waste in the oceans and on the coast in Mangaluru | Item( iv)/ Schedule VII | M an gal or e, Ka rn at ak a | 1,99,99,854.00     | Indir ect (UW M) | Mileston e-based To be decided | Once annually At the end of project period | On going | March 2023 - March 2024<br>Project is an ongoing project of FY 2022-23 | Project report and Audited Fund Utilization certificates | Need-assessment through secondary research and primary observations done by UWM (and partner Plastic Fischer) and provided in proposal |
| <b>TOTAL PROJECT/PROGRAM COST (A)</b>                |                                       |                                                                                |                         |                              | <b>5,39,69,327</b> |                  |                                |                                            |          |                                                                        |                                                          |                                                                                                                                        |
| <b>COVESTRO's CSR PROJECT COST</b>                   |                                       |                                                                                |                         |                              | <b>5,07,95,127</b> |                  |                                |                                            |          |                                                                        |                                                          |                                                                                                                                        |
| <b>AGENCY PROJECT MANAGEMENT COST</b>                |                                       |                                                                                |                         |                              | <b>31,74,200</b>   |                  |                                |                                            |          |                                                                        |                                                          |                                                                                                                                        |
| <b>TOTAL ADMINISTRATIVE OVERHEADS (FY 23-24) (B)</b> |                                       |                                                                                |                         |                              | <b>28,40,491</b>   |                  |                                |                                            |          |                                                                        |                                                          |                                                                                                                                        |
| <b>COVESTRO ADMINISTRATIVE OVERHEADS</b>             |                                       |                                                                                |                         |                              | <b>16,00,390</b>   |                  |                                |                                            |          |                                                                        |                                                          |                                                                                                                                        |
| <b>AGENCY ADMINISTRATIVE OVERHEADS</b>               |                                       |                                                                                |                         |                              | <b>12,40,101</b>   |                  |                                |                                            |          |                                                                        |                                                          |                                                                                                                                        |
| <b>GRAND TOTAL (A+B)</b>                             |                                       |                                                                                |                         |                              | <b>5,68,09,817</b> |                  |                                |                                            |          |                                                                        |                                                          |                                                                                                                                        |

**b. List of projects Approved for FY 2023-24 (proposed addition, modification and reclassification)**

| Sr. No. | Name of Project                | Project Description                                                                                                                                                                                                                                                                                                                                    | Modification / reclassification                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Justification                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
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| 1.      | Project Sadabahaar 2           | 15,000 saplings plantation to boost ecological balance and reduce carbon footprint, thereby ensuring ecological sustainability. (5,000 saplings at each location: Cuddalore, Airoli and Ankleshwar)                                                                                                                                                    | <ul style="list-style-type: none"> <li>a. Change in project budget from INR 1,05,52,500 to INR 1,00,20,000</li> <li>b. Change in Implementation Partner</li> </ul>                                                                                                                                                                                                                                                                                                                                                                  | <ul style="list-style-type: none"> <li>a. The earlier organization SHARE Foundation withdrew its proposal.</li> <li>b. Catch Foundation has submitted its proposal which is found technically sound on aspects like activities, maintenance cost, water arrangements etc</li> <li>c. The revision of costing is based on proposal submitted by Catch Foundation.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 2.      | Assam Flood Disaster Response  | Millions have been uprooted and facing dire consequences in flood hit Assam and this fund support will give an immediate to medium term relief to families                                                                                                                                                                                             | <ul style="list-style-type: none"> <li>a. Change in Proposed Activities</li> <li>a. Change in Budget Requirements</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                        | The earlier budget approved was INR 36,50,000. Revised budget approved for 1000 purifier units is INR 35,00,000 (at INR 3,500 per unit)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 3.      | Cuddalore Education Initiative | <p>For support government schools in Cuddalore:</p> <p>Project 1. Scholarships to 10 students – class 10<sup>th</sup></p> <p>Scholarships to 10 students – class 12<sup>th</sup></p> <p>Project 2: 25 chairs and tables for teachers</p> <p>Project 3: Skill development training for 5 students detained in Class 10<sup>th</sup>/12<sup>th</sup></p> | <ul style="list-style-type: none"> <li>a. Change in project budget from INR 6,96,600 to INR 7,12,800</li> <li>b. Change in two sub projects i.e Project 1 and Project 3. budget as strategy of student selection was altered based on need assessment done by the Implementation Partner</li> <li>c. In Project 1, change in number of student toppers from class 10<sup>th</sup> and class 12<sup>th</sup> who will be facilitated with scholarships, based on actual number of toppers</li> <li>d. Change in timelines</li> </ul> | <ul style="list-style-type: none"> <li>a. Project 1: Scholarships: Change in student numbers as per actual toppers in government schools around Cuddalore site hence the revision in total cost. The earlier budget accounted for 10 students each from class 10<sup>th</sup> and class 12<sup>th</sup> however, post ground assessment, there are 12 students from class 10<sup>th</sup> and 8 students from class 12<sup>th</sup> who will be provided with scholarship support.</li> <li>b. Project 2: No student from Semmankuppam or nearby village was interested in travelling to SVRCC (Pondicherry located), it was agreed that 5 needy students from SVRCC will be sponsored for studies. Hence the revision in budget.</li> <li>c. Project 3: No change in budget</li> <li>d. Change in Project timeline due to revisions in sub project planning. The revised timeline is December 2023-July 2024</li> </ul> |

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| 4. | Arogyam: A Wellness Initiative for Truck Drivers                                      | Millions have been uprooted and facing dire consequences in flood hit Assam and this fund support will give an immediate relief to families                                                                      | <ul style="list-style-type: none"> <li>a. Change in Implementation Partner</li> <li>b. Change in project budget from INR 49,00,560 to INR 35,46,000</li> <li>c. Inclusion of some project activities in Proposed Budget.</li> <li>d. Change in Timelines</li> </ul> | <ul style="list-style-type: none"> <li>a. The approved Implementation Partner (IP) CARE India did not qualify the Due Diligence in the wake of suspension of their FCRA license. Proposed IP Impact Guru Foundation as a promising NGO partner.</li> <li>b. Impact Guru has submitted project proposal and accordingly proposed budget is INR 35,46,000</li> <li>c. The new proposal submitted has additional activities like dental checkups</li> <li>d. The revised project timeline is of 5 months: December 2023- April 2024</li> </ul>                                                                                                                                                                                                                      |
| 5. | Project Sadabahaar 2                                                                  | 10,000 saplings plantation to boost ecological balance and reduce carbon footprint, thereby ensuring ecological sustainability. (5,000 saplings at each location: Airoli and Ankleshwar)                         | <ul style="list-style-type: none"> <li>a. Change in geographical coverage</li> <li>b. Change in budget from INR 1,00,20,000 to INR 66,80,000</li> <li>c. Change in Timelines</li> </ul>                                                                             | <ul style="list-style-type: none"> <li>a. The project will commence only across two locations i.e Ankleshwar and Airoli. Cuddalore site team is considering alternative projects based on need assessment of local community of Cuddalore post due deliberation with Cuddalore district administration. Hence the project will not be expanded in Cuddalore</li> <li>b. In line with above, the overall budget of the project is reduced as there is no project in Cuddalore.</li> <li>c. Due to revisions in sub project planning, the project timeline is revised. The project will run from December 2023- October 2026.</li> </ul>                                                                                                                           |
| 6. | Project Manobal                                                                       | Residential training center for students with disabilities, orphans, rural and tribal youth in India                                                                                                             | <ul style="list-style-type: none"> <li>a. Change in Project Budget from INR 45,39,134,134 to INR 94,64,227</li> </ul>                                                                                                                                               | <ul style="list-style-type: none"> <li>a. Additional funding of INR 49,25,093 for FY 2023-24 is approved based on current requirements by Deepstambh Foundation</li> <li>a. In discussion with implementation partner, the fund of INR 49,25,093 will be utilised for the benefits of student beneficiaries in the following manner: <ul style="list-style-type: none"> <li>i. NAS Storage System for audio video Lectures after live streaming classes</li> <li>ii. 125 KV Generator for regular electricity of students</li> <li>iii. Online course of MPSC combine batch for non-residential students studying from home</li> <li>iv. Server Back-up for storing data of students</li> <li>v. Sony Camera for recording video lectures</li> </ul> </li> </ul> |
| 7. | Digital Equaliser Program: A STEM Project For Students and Teachers                   | Improving learning outcomes in government schools through technology and innovation thereby facilitating a growth-oriented education ecosystem ensuring high quality education to 5000 students and 125 teachers | Change in Project Budget from INR 1,81,20,894 to INR 1,76,26,688                                                                                                                                                                                                    | IP has revised down the project management cost due to which there is a downside revision in project budget.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 8. | Construction of Over Head Tank ( 30000 Its ) Near Perumal Koil , Semmankuppam Village | To build an Overhead Water Tank with a capacity of 60,000 litres, to ensure un-obstructed and safe drinking water supply to the families of Semmankupam Village in Cuddalore District of Tamil Nadu.             | New Project added as replacement to Project Sadabahaar 2 (Cuddalore site)                                                                                                                                                                                           | Based on need assessment by Cuddalore team after due deliberation with the district management authorities, it was recognized that this project should be taken on priority considering the needs of local community                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 9. | Construction of Anganvadi , Semmankuppam Village                                      | To enhance the wellbeing of children, adolescents, mothers and elderly in Semmankupam Village in Cuddalore District of Tamil Nadu.                                                                               | New Project added as replacement to Project Sadabahaar 2 (Cuddalore site)                                                                                                                                                                                           | Based on need assessment by Cuddalore team after due deliberation with the district management authorities, it was recognized that this project should be taken on priority considering the needs of local community                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 10 | Chennai Flood Relief                                                                  | Millions have been uprooted and facing dire consequences in flood hit Chennai and this fund support will give an immediate relief to families                                                                    | New Project added as replacement to Project Sadabahaar 2 (Cuddalore site)                                                                                                                                                                                           | Based on need assessment by district management authorities, it was recognized that this project should be taken on priority considering the immediate relief measures required by Chennai residents                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 11 | School Redevelopment Project (Formerly My Livable Bharuch)                            | Redevelopment of                                                                                                                                                                                                 | <ul style="list-style-type: none"> <li>a. Change in Schedule VI category from Item (i) to Item (ii)</li> <li>b. Change in Implementation Partner</li> </ul>                                                                                                         | <ul style="list-style-type: none"> <li>a. In consultation with the Office of Collector &amp; District Magistrate, Bharuch, Gujarat, it was informed the requirement for INR 10,00,000 has been fulfilled</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

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|    |                                      |                                                                                                                                                 | c. Change in project activities & timelines                                                                              | b. Accordingly, DC office requested for reallocation of the concerned funds of INR 10,00,000 for the infrastructural development & upgradation of three schools in Ankleshwar, Bharuch, Gujarat. These include construction of or fencing of boundary wall, installation of fire safety equipment and solar panel installation.<br>c. DC office also requested for Covestro's support for a farming initiative<br>d. For the school redevelopment project, request for proposal has been shared with two on-boarded organisations, Dev Foundation and Impact Guru Foundation, with respect to the paucity of time                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 12 | Upskilling Youth in Plastic Industry | Training and placement assistance to students from rural background as well as from financially weak background for careers in plastic industry | Change in number of beneficiaries from 200 Students undertaking 1 course each to 100 Students undertaking 2 courses each | a.As per discussion with implementation partner, AIPMA, the project will now have the following structure:<br>a. Upskilling 100 students for 200 courses. Each student is upskilled for 2 courses. As explained during the meeting, 3D printing basics is required before upskilling to 3D Advance and NX CAD courses. Hence, 25 students are upskilling to 3D Printing basic plus 3D Advance and 75 students are upskilling to 3D printing plus & NX CAD.<br>b. Designing is the first stage of product development cycle after that prototyping comes and then reverse engineering. As designing is the very first stage of the product development process, a basic course of 3D Printing is must for the students to progress to 3D Advance and NX CAD courses.<br>c. Out of 100 students, AIPMA will place 48 students by May 2024. From the balance 52 students, 32 students are underage. They will keep track of them and when they become 18 years and are eligible for a job, they will assist them in placement. Remaining 20 students want to go for higher studies and do not require an immediate job. They will be kept on hold and whenever they want the placement, we will assist them in placement.<br>d. AIPMA a placement officer in place who will maintain the records of the students and assist them from time to time. |

### c. List of Ongoing Projects from previous Years (proposed modification and reclassification)

| Sr. No. | Name of Project                                                                          | Project Description                                                                                                                                                                                                                   | Modification / reclassification                                                                                                                                                                                                                                   | Justification                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
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| 1.      | Construction of classrooms in Sonanchavadi School<br><br>Ongoing Project from FY 2022-23 | Construction of classrooms in school in non – descript village in Semmankuppam Panchayat for the upliftment of the students residing in Village. The school will be handed over to the District Administration for taking up further. | a. Change in implementation schedule / durations: 6 months (from the date of signing an Addendum)<br>b. Change in signing authority of Addendum from DRDA: From ADC Cuddalore to BDO Cuddalore<br>c. Change in project budget: From INR 9,00,000 to INR 10,83,333 | a. The initial contribution amount was not sufficient for DRDA to execute the referred projects, this decision was taken by them to revise the budget. DRDA has requested to re-allocate company's project wise sanctioned funds, without altering the total funds allotted to Cuddalore DRDA Projects<br>b. Covestro's contribution of 50% fund under Nammaku Namma Thittam Scheme will be reallocated to 1/3 <sup>rd</sup> and remaining 2/3 <sup>rd</sup> amount will be compensated by the DRDA, as per work order 3/1744/2023 issued by DRDA dated 21.08.2023<br>c. There is a reallocation made of INR 1,83,333 from OWT project (Ongoing Project from FY 2021-22) to Construction of classrooms project (Ongoing Project from FY 2022-23)<br>d. DRDA has also issued revised timeline for the completion of the project in the mentioned work order, due to delay from DRDA in starting project implementation<br>e. An Addendum to the original CSR Addendum to be signed between Covestro and DRDA in September 2023 to capture |



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|    |                                                                                                         |                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                   | above changes in project. Further, CSR Committee and CSR Steering Committee have approved the above changes vide emails dated 04.09.2023                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 2. | Desilting of Lake in Cuddalore District – Nallathanni Kulam Lake<br><br>Ongoing Project from FY 2022-23 | Desilting is the removal of fine silt and sediment that has collected in a river in order to restore its natural capacity, without widening or deepening of the river. Desiltation works have the potential to improve the hydraulic performance of a river | a. Change in implementation schedule / durations: 1 month (from the date of signing an Addendum)<br>b. Change in signing authority of Addendum from DRDA: From ADC Cuddalore to BDO Cuddalore                                                                     | a. DRDA has issued revised timeline for the project as per work order 3/1744/2023 issued by DRDA dated 21.08.2023, due to delay from DRDA in starting project implementation<br>b. An Addendum to the original CSR Addendum to be signed between Covestro and DRDA in September 2023 to capture above changes in project. Further, CSR Committee and CSR Steering Committee have approved the above changes vide emails dated 04.09.2023                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 3. | Overhead Water Tank in Semmankupam Village, Cuddalore<br><br>Ongoing Project from FY 2021-22            | To build an Overhead Water Tank with a capacity of 60,000 litres, to ensure un-obstructed and safe drinking water supply to the families of Semmankupam Village in Cuddalore District of Tamil Nadu.                                                        | a. Change in implementation schedule / durations: 6 months (from the date of signing an Addendum)<br>b. Change in signing authority of Addendum from DRDA: From ADC Cuddalore to BDO Cuddalore<br>c. Change in project budget: From INR 11,00,000 to INR 9,16,667 | a. The initial contribution amount was not sufficient for DRDA to execute the referred projects, this decision was taken by them to revise the budget. DRDA has requested to re-allocate company's project wise sanctioned funds, without altering the total funds allotted to Cuddalore DRDA Projects.<br>b. Covestro's contribution of 50% fund under Nammaku Namme Thittam Scheme will be reallocated to 1/3rd and remaining 2/3rd amount will be compensated by the DRDA, as per work order 3/1744/2023 issued by DRDA dated 21.08.2023<br>c. There is a reallocation made of INR 1,83,333 from OWT project (Ongoing Project from FY 2021-22) to Construction of classrooms project (Ongoing Project from FY 2022-23)<br>d. DRDA has also issued revised timeline for the completion of the project in the mentioned work order, due to delay from DRDA in starting project implementation<br>e. An Addendum to the original CSR Addendum to be signed between Covestro and DRDA in September 2023 to capture above changes in project. Further, CSR Committee and CSR Steering Committee have approved the above changes vide emails dated 04.09.2023 |
| 4. | Project Manobal<br><br>Ongoing Project from FY 2022-23                                                  | Residential training center for students with disabilities, orphans, rural and tribal youth in India                                                                                                                                                        | a. Project Activities revised for INR 54,51,798 which remained from FY 2022-23 budget<br>b. Change in project budget from INR 45,48,202 to INR 45,39,134 for FY 2023-24 budget                                                                                    | a. CSR Agreement was signed between Covestro and Manobal on 24th March 2023<br>b. For the fund INR 54,51,798 which was allocated to Manobal in FY 2022-23, certain revised activities were decided, which are to be conducted in FY 2023-24<br>c. The following activities will be conducted with this fund<br>- Residential Students Expenses of 44 students<br>- Video Gimble (1 Unit) for online lecture series<br>- Sanitary Pad Burning Incinerator (1 Unit)<br>d. For the fund INR 45,39,134 from the FY 2023-24 budget, the following activities will be conducted<br>- Residential Students Expenses of 33 students<br>- Sony camera with Lens (1 Unit) for Online Lecture Series<br>- Live Solo Software (1 Unit) for online lecture series<br>e. The above have been captured in an Addendum to the original CSR Agreement, to be signed in September 2023. Further, CSR Committee and CSR Steering Committee have approved the above changes vide emails dated 04.09.2023                                                                                                                                                                       |

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| 5. | Clean-up Drives at Covestro (India) Sites - Airoli, Greater Noida, Ankleshwar and Cuddalore                                                                                              | The Clean India Campaign, in its pilot phase, will be implemented over the period of one year. It will facilitate large scale clean up drives of public spaces as a tool for engagement and sensitization.                                                                                                                                                                                                                     | <ul style="list-style-type: none"> <li>a. Change in Budget requirement</li> <li>b. Inclusion of some Project Activities</li> </ul> | <ul style="list-style-type: none"> <li>a. Since this will be a multi-year project with clean-up drives to be conducted at multiple times across the four Covestro locations every year</li> <li>b. In the two year project, 50% budget was allocated for FY 2022-23 (INR 1,54,850), which has been fully utilized. Balance 50% was allocated for FY 2023-24 (INR 1,54,850) for one set of drives. There is a revision on this latter 50% allocated for FY 2023-24. An additional fund of INR 30,000 to be added from the FY 2023-24 budget since segregation and recycling cost has been added. Segregation and recycling of waste will ensure that Covestro is ensuring that the waste collected by its employees during the drives reaches the proper recycling facility via transportation arranged by UWM.</li> <li>c. Further, for the second set of drives in FY 2023-24, Covestro to allocate INR 1,84,850 from 2023-24 budget (which includes the cost of waste collection, segregation and recycling too.</li> <li>d. Therefore, the total budget to be allotted to Clean-up Drives from 2023-24 budget = INR 30,000 + INR 1,84,850 = INR 2,14,850</li> <li>e. The budget of INR 2,14,850 will be taken from "Contingent Funds for Unplanned CSR Project" which has been approved and set aside by Covestro Board for FY 2023-24</li> </ul> |
| 6. | Biosolids management to help people and planet: A Comparative Study of Faecal Sludge Treatment Plants (FSTPs) and thus, support policy formulation around safe sludge disposal for FSTPs | Specific objectives of the study are to:<br>1. Determine the effectiveness of pasteurization of biosolids using solar greenhouse dryers (GHDs), across all the prevailing technologies in India, w.r.t. pathogen inactivation.<br>2. Determine the designation of treated biosolids as Class-A, Class-B or neither.<br>3. Initiate discussions on introducing a state and national policy on the safe management of biosolids. | Change in Timelines                                                                                                                | <ul style="list-style-type: none"> <li>a. On 31<sup>st</sup> October, 2023, ASCI informed Covestro of setbacks in project activities. The work plan slowed down across few locations like Jangaon and Uppal due to infrequent supply of sludge. Also, the activities were delayed at Khammam due to incessant rains.</li> <li>b. As per the project progress call held on 14th November 2023, ASCI has requested for project extension to March 2024. ASCI has informed that lab experiments will get completed in December 2023 and project is expected to get completed before March 2024.</li> <li>c. On the basis of the above, Covestro and ASCI will sign an Addendum to the original MoU, since the MoU contract has expired on 31<sup>st</sup> October 2023.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 7. | Enhanced Health and Nutrition Support to the Community of Semmankuppam Village, Cuddalore (Formerly Flood Relief and Rehabilitation)                                                     | Essential Kit/Nutrition kit distribution and conducting disaster preparedness /Nutrition Awareness Sessions to 1300 families of Semmankuppam Village in Cuddalore, Tamil Nadu                                                                                                                                                                                                                                                  | Change in Schedule VII category from Item (xii) to Item (i)                                                                        | <ul style="list-style-type: none"> <li>a. Given no onset of floods in Cuddalore, the FY 21-22 CSR Budget of INR 19,73,000 has been shifted to a project on Essential Kit/Nutrition kit distribution and conducting disaster preparedness /Nutrition Awareness Sessions to 1300 families of Semmankuppam Village in Cuddalore, Tamil Nadu with Dev Foundation</li> <li>b. MoU was signed on 13-Jan-24. First tranche of INR 9,86,500 disbursed on 30-Jan-24</li> <li>c. Awareness session &amp; distribution of nutri kits to be conducted by NGO in consultation with Covestro Site Team</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

**Note:**

1. In terms of the provisions of Section 135 of the Companies Act, 2013 and rules made thereunder, the Company is mandatorily required to spend an amount of INR. 5,68,09,818 towards CSR activities in the financial year 2023-2024.
2. Impact assessment is not applicable for the FY 2023-2024.